





This chart shows the changes in the grading structure as we move to go live in 2010

Note that the salary scale includes the full 2.75% pay increase as of 1st July 07

1 7 07	2007		2007/8	2008/9	2009/10	2010 onwards	
11840	1	2	A	A	A		A
12210							
12570							
12950							
13340							
13750			B				
14160	3			B			
14570					B		
14990							B
15440							
15910							
16390		4					
16880							
17400							
17900			C				
18450	5			C			
19010					C		
19580							C
20160							
20770		6					
21390							
22020							
22710			D				
23390				D			
24060	7				D		
24800						D	
25540							
26310			E				
27100				E			
27930		8				E	
28760							E
29620							
30480							

Key  = Existing salary scales

  = New scales

 = this represent an area know as the bonus zone, it is shown against an incremental point for illustrative purposes only, the value of this is yet to be determined .


 = a restricted zone, performance will determine access to these points.

Chart showing the progress towards going live in 2010

	2007	2007/8	2008/9	209/10	2010 onwards
26310	7		E	D	D
27100				E	D
27930	8				E
28760					E
29620					
30480					
31390	9				
32370					
33320		F			
34340			F		
35350	10			F	
36410					F
37510					
38640					
39810			G		
40990				G	
42240	11				G
43480					G
44800					
46120		H			
47520			H		
48960	12			H	
50440					H
51940					
53480			I		
55080				I	
56740	13				I
58440					I
60190					
61990					
63870		J			
65780			J		
67750	14			J	
69790					J
71890					
74030					
76280					
78550					
80910					
83320					
85840					