

This chart shows the changes in the grading structure as we move to go live in 2010
Note that the salary scale used is as of 1st July 07

1 7 07	2007		2007/8	2008/9	2009/10	2010 onwards	
11810	1	2	A	A	A		A
12180							
12540							
12920							
13300							
13710			B				
14120	3			B			
14530					B		
14950							B
15410							
15870							
16350		4					
16840							
17350							
17860			C				
18410	5			C			
18960					C		
19540							C
20110							
20720		6					
21340							
21970							
22650			D				
23330				D			
24010	7				D		
24740						D	
25480							
26250			E				
27030				E			
27860		8				E	
28690							E
29550							
30400							






- Key  = The existing salary scales
-   = New scales
-  = this represent an area know as the bonus zone, it is shown against an incremental point for illustrative purposes only, the value of this is yet to be determined .
-  = a restricted zone, performance will determine access to these points.

Chart showing the progress towards going live in 2010									
	2007	2007/8	2008/9	209/10	2010 onwards				
26250	7		E	D		D		D	
27030					E				
27860	8					E			
28690									E
29550									
30400									
31310	9								
32290									
33240		F							
34260				F					
35260	10				F				
36330							F		
37420									
38550									
39710			G						
40890					G				
42140	11					G			
43380									G
44690									
46010		H							
47410				H					
48840	12				H				
50320							H		
51810									
53350			I						
54950					I				
56600	13					I			
58300									I
60040									
61840									
63710		J							
65620				J					
67590	14				J				
69620							J		
71720									
73850									
76100									
78360									
80710									
83120									
85630									