

Read this if you have been allocated into Grade B

This chart is for those people who are currently in either grade 1, 2, 3 or 4 and have been allocated to Grade B

Look at the left hand column and find your current grade and spinal column point.

- All Grade 1s and 2s follow the orange route
- All Grade 3s move across and progress towards the top of the grade, the pink route is an example, but all grade 3s follow a similar route.
- All Grade 4s in the first 2 incremental points transfer to B at their current level and progress to the top of the B; the green route shows one example.
- Grade 4s above the first three incremental points will have protection, the blue route shows you an example.

This chart shows how you would be assimilated onto B from different points

July 06 – June 07 salary scale	Start Here		This is your point in October 2007 <small>This is the July 07 salary scale</small>		This is your point in October 2008 <small>Assumes 2.5% increase</small>		This is your point in October 2009 <small>Assumes 2.5% increase</small>		This is your destination in October 2010 <small>Assumes 2.5% increase</small>	
11520	1	2	11810	A	12110	A	12410	A	12720	A
11880			12180		12480		12790		13110	
12230			12540		12850		13170		13500	
12600			12920		13240		13570		13910	
12980			13300		13630		13970		14320	
13380			13710	B	14050		14400		14760	
13780	3		14120		14470	B	14830		15200	
14180			14530		14890		15260	B	15640	
14590			14950		15320		15700		16090	B
15030			15410		15800		16200		16610	
15480			15870		16270		16680		17100	
15950		4	16350		16760		17180		17610	
16430			16840		17260		17690		18130	
16930			17350		17780		18220		18680	
17420			17860		17860		17860			Recognition Zone
17960	5		18410		18410		18410			
18500			18960		18960		18960			
19060			19540		19540		19540			
19620			20110	Protected	20110	Protected	20110	Protected		
20210										

Please remember that the salary scales for future years are only illustrative, we have added 2.5% each year to show you how it might work out. These scales do not include London Weighting or any other allowances or existing protections.

Protection: In this example those people above the 3rd point of existing grade 4 will move across on their October 2007 salary [this includes the cost of living award for July 2007 and the October increment if appropriate.] That salary is protected until 30th September 2010. On 30th September 2010 all protections, whether as a result of this exercise or existing protection will cease. In the example given above the basic salary would be reduced from £20110 to £18680. The collective agreement includes a clause which would give further consideration to those whose loss is greater than 5%, subject to the legal position at the time.

