

Read this if you have been allocated into Grade C

This chart is for those people who are currently in either grade 3, 4, 5 or 6 and have been allocated to Grade C

Look at the left hand column and find your current grade and spinal column point.

- All Grade 3s, and grade 4s in the first 4 incremental points would move to the bottom of C with incremental progression; follow the pink route.
- Grade 4s above the first four incremental points will go across at their current level and have incremental progression; the dark turquoise route shows you one example.
- All grade 5s will go across at their current level and progress to the top of the grade; the orange route shows you one example.
- All grade 6s in the first 4 incremental points will transfer on their current level and progress to the top of the new grade C; the purple route is one example.
- All grade 6s in the top 4 incremental points, will transfer at their current level and be protected; the blue route shows you one example.

This chart shows how you would be assimilated onto C from different points

July 06 – June 07 salary scale	Start Here	This is your point in October 2007 <small>This is the July 07 salary scale</small>	This is your point in October 2008 <small>Assumes 2.5% increase</small>	This is your point in October 2009 <small>Assumes 2.5% increase</small>	This is your destination in October 2010 <small>Assumes 2.5% increase</small>
13780	3	14120	B	14470	B
14180		14530		14890	B
14590		14950		15320	
15030		15410		15800	
15480		15870		16270	
15950	4	16350		16760	
16430		16840		17260	
16930		17350		17780	
17420		17860	C	18310	
17960	5	18410		18870	C
18500		18960		19430	C
19060		19540		20030	
19620		20110		20610	
20210	6	20720		21240	
20820		21340		21870	
21430		21970		22520	
22100		22650		23220	
22760		23330		23330	
23420		24010	↓	24010	↓
24140		24740	↓	24740	↓
24860		25480		25480	

Recognition zone

Please remember that the salary scales for future years are only illustrative, we have added 2.5% each year to show you how it might work out. These scales do not include London Weighting or any other allowances or existing protections.

Protection: In this example those people above the 4th point of existing grade 6 will move across on their October 2007 salary [this includes the cost of living award for July 2007 and the October increment if appropriate.] That salary is protected until 30th September 2010. On 30th September 2010 all protections, whether as a result of this exercise or existing protection will cease. In the example give above the basic salary would be reduced from £24740 to £24400. The collective agreement includes a clause which would give further consideration to those whose loss is greater than 5%, subject to the legal position at the time.

