

Read this if you have been allocated into Grade F

This chart is for those people who are currently in either grade 8, 9, or 10 and have been allocated to Grade F

Look at the left hand column and find your current grade and spinal column point.

- All those in the first 7 points of Grade 8 and the first 3 points of 9 will go to the bottom point of F and have incremental progression; follow the green route.
- Anybody at the top of Grade 8, or above the first three points of Grade 9, or the first 6 points of Grade 10 will transfer at their current level into F and make normal incremental progression; the purple route shows you one example of this.
- All those at the 7th point of Grade 10 will transfer to the top of F. They will receive the cost of living in 2008 consolidated into basic pay and, in 2009, they will receive 1.5% standard bonus: follow the blue route.
- All those at the top of Grade 10 will transfer to the top of F. In 2007 they will receive the same as they would have in Grade 10 including the July 2007 cost of living consolidated into basic pay. To bring them to a no worse off position in 2008 they will receive the difference between their protected 2007 salary and what would have been the top of Grade 10 [including the cost of living]. The difference is paid as a one off cash amount non-consolidated. In 2009 the top of Grade F will have overtaken their protected salary so they will receive the top of F plus 1.5% standard bonus. In 2010 they will receive the top of F [£45380 in this example] and be eligible for bonus; follow the yellow route.

This chart shows how you would be assimilated onto F from different points

July 06 – June 07 salary scale	Start Here	This is your point in October 2007 <small>This is the July 07 salary scale</small>	This is your point in October 2008 <small>Assumes 2.5% increase</small>	This is your point in October 2009 <small>Assumes 2.5% increase</small>	This is your destination in October 2010 <small>Assumes 2.5% increase</small>
27180	8	27860	28560	29270	30000
27990	8	28690	29410	30150	30900
28830	8	29550	30290	31050	31830
29660	8	30400	31160	31940	32740
30550	9	31310	32090	32890	33710
31500	9	32290	33100	33930	34780
32430	9	33240	F	34920	35790
33420		34260		F	36900
34400	10	35260	36140	37040	F
35440		36330	37240	38170	F
36510		37420	38360	39320	40300
37610		38550	39510	40500	41510
38740		39710	40700	41720	42760
39890		40890	41910	42960	44030
41110		42140	43190	44270	1.5% 45380
42320		43380	43380	+ £1085 NC	

Please remember that the salary scales for future years are only illustrative, we have added 2.5% each year to show you how it might work out. These scales do not include London Weighting or any other allowances or existing protections.

Protection: In this example those people on the top of grade 10 will move across on their October 2007 salary [this includes the cost of living award for July 2007 and the October increment if appropriate.] In 2009 the top of Grade F will have overtaken the protected amount

and this group of people will receive the top of grade F plus the 1.5% non consolidated standard bonus.