

Read this if you have been allocated into Grade G

This chart is for those people who are currently in either grade 10, 11, and 12 and have been allocated to Grade G

Look at the left hand column and find your current grade and spinal column point.

- All those in the first 5 points of 10 will go to the bottom point of G and have incremental progression; follow the purple route.
- All those above the 5th point of Grade 10 or in the first 6 points of Grade 11 will transfer on their current level and have incremental progression; the green route shows you one example of this.
- Those at the top of Grade 11 or the third point of Grade 12, will transfer to the top of Grade G, in 2007 they will receive the same as they would have in Grade 11 including the July 2007 cost of living consolidated into basic pay. To bring them to a no worse off position in 2008 they will receive the difference between their protected 2007 salary and what would have been the top of Grade 11 [including the cost of living]. The difference is paid as a one off cash amount non consolidated. In 2009 the top of Grade G will have overtaken their protected salary so they will receive the top of G plus 1.5% standard bonus. In 2010 they will receive the top of G [£54190 in this example] and be eligible for bonus; follow the orange route.
- Those above the third point of Grade 12 will have their 2007 salary protected until 2010; the blue route is one example.

This chart shows how you would be assimilated onto G from different points

July 06 – June 07 salary scale	Start Here	This is your point in October 2007 <small>This is the July 07 salary scale</small>	This is your point in October 2008 <small>Assumes 2.5% increase</small>	This is your point in October 2009 <small>Assumes 2.5% increase</small>	This is your destination in October 2010 <small>Assumes 2.5% increase</small>
34400	10	35260	36140	37040	37970
35440		36330	37240	38170	39120
36510		37420	38360	39310	40300
37610		38550	39510	40500	41510
38740		39710	G	41720	42760
39890		40890		G	44030
41110	11	42140	43190	G	45380
42320		43380			G
43600		44690			
44890		46010			
46250		47410			
47650	12	48840	50060	51310	52590
49090		50320	51580	+ 1.5%	B B
50550		51810	+1295 NC		
52050		53350	53350	53350	
53610		54950	54950	54950	
55220		56600	Protected	Protected	Protected
56800		58300		58300	
58580		60040		60040	

Please remember that the salary scales for future years are only illustrative, we have added 2.5% each year to show you how it might work out. These scales do not include London Weighting or any other allowances or existing protections.

Protection: In this example those people above the third point of Grade 12 will move across on their October 2007 salary [this includes the cost of living award for July 2007 and the

October increment if appropriate.] That salary is protected until 30th September 2010. On 30th September 2010 all protections, whether as a result of this exercise or existing protection will cease. In the example given above the basic salary would be reduced to £54190. The collective agreement includes a clause which would give further consideration to those whose loss is greater than 5%, subject to the legal position at the time.