

**Read this if you have been allocated into Grade I**

This chart is for those people who are currently in either grade 12, or 13 and have been allocated to Grade I.

Look at the left hand column and find your current grade and spinal column point.

- All those in the first 4 points of 12 will go to the bottom point of I and have incremental progression; follow the orange route.
- All those above the 4th point of Grade 12 or in the first 6 points of Grade 13 will transfer on their current level and have incremental progression; the green route shows you one example of this.
- All those at 7th point of Grade 13 will transfer to the top of I. In 2008 they will receive the cost of living award on their basic salary and in 2009 they will receive 1.5% standard bonus. In 2010 they will be eligible for bonus. The blue route shows you this.
- All those at the top of Grade 13 will transfer across on their 2007 salary. In 2008 to bring them to a no worse off position they will receive the difference between their protected 2007 salary and what would have been the top of Grade 13. [including the cost of living]. The difference is paid as a one off cash amount non-consolidated. In 2009 the top of Grade I will have overtaken their protected salary so they will receive the top of I plus 1.5% standard bonus. In 2010 they will receive the top of I [£72790 in this example] and be eligible for bonus; follow the purple route.

This chart shows how you would be assimilated onto I from different points									
July 06 – June 07 salary scale	Start Here	This is your point in October 2007 <small>This is the July 07 salary scale</small>	This is your point in October 2008 <small>Assumes 2.5% increase</small>	This is your point in October 2009 <small>Assumes 2.5% increase</small>	This is your destination in October 2010 <small>Assumes 2.5% increase</small>				
41110	11	42140	43190	44270	45380				
42320		43380	44460	45570	46710				
43600		44690	45810	46960	48130				
44890		46010	47160	48340	49550				
46250		47410	48600	49820	51070				
47650	12	48840	50060	51310	52590				
49090		50320	51580	52870	54190				
50550		51810	53110	54430	55790				
52050		53350	I	56050	57450				
53610		54950		I	57730				
55220	13	56600	58020	59470	I	60950			
56800		58300	59760	61250		62780			I
58580		60040	61540	63080		64660			
60330		61840				66600			
62160		63710				68610			
64020		65620				70670			
65940		67590				72790	1.5%	1.5%	E E E
67920		69620		+£1784 NC					

Please remember that the salary scales for future years are only illustrative, we have added 2.5% each year to show you how it might work out. These scales do not include London Weighting or any other allowances or existing protections.

**Protection:** In this example those people on the top of grade 13 will move across on their October 2007 salary [this includes the cost of living award for July 2007 and the October

**increment if appropriate.] In 2008 the top of I will have overtaken the protected 2007 salary so they will receive the top of I plus 1.5% standard bonus.**