

Read this if you have been allocated into Grade J

This chart is for those people who are currently in grade 14 who have been allocated to Grade J.

Look at the left hand column and find your current grade and spinal column point.

- All those in the first 6 points of 14 will move across into J and have incremental progression. The orange route is an example of this.
- All those at 7th point of Grade 14 will transfer to the top of J. In 2008 they will receive the cost of living award on their basic salary as a non consolidated cash sum. In 2009 they will receive the top of J and a 1.5% standard bonus. The blue route shows you this.
- All those at the top of Grade 14 will transfer across on their 2007 salary. In 2008 to bring them to a no worse off position they will receive the difference between their protected 2007 salary and what would have been the top of Grade 14. [including the cost of living]. The difference is paid as a one off cash amount non-consolidated. In 2009 the top of Grade J will have overtaken their protected salary so they will receive the top of J plus 1.5% standard bonus. In 2010 they will receive the top of J [£86920 in this example] and be eligible for bonus; follow the green route.

This chart shows how you would be assimilated onto J from different points											
July 06 – June 07 salary scale	Start Here	This is your point in October 2007 <small>This is the July 07 salary scale</small>	This is your point in October 2008 <small>Assumes 2.5% increase</small>	This is your point in October 2009 <small>Assumes 2.5% increase</small>	This is your destination in October 2010 <small>Assumes 2.5% increase</small>						
			J								
				J							
65940	14	67590		69280		71010	J	72790			
67920		69620		69620		71360		74970	J		
69970		71720		73510		75350		77240			
72050		73850		75700		77590		79530			
74240		76100		78000		79950		81950			
76450		78360		80320		82330		84390			
78740		80710		82730		84800	1.5%	1.5%	86920	B	B
81090		83120		83120	+£2078						

Please remember that the salary scales for future years are only illustrative, we have added 2.5% each year to show you how it might work out. These scales do not include London Weighting or any other allowances or existing protections.

Protection: In this example those people on the top of grade 14 will move across on their October 2007 salary [this includes the cost of living award for July 2007 and the October increment if appropriate.] In 2008 the top of J will have overtaken the protected 2007 salary so they will receive the top of J plus 1.5% standard bonus.